



JANUARY BIRTHDAYS

Yareli
Millie
Marissa



STAFF SHOUTOUTS

- Thank you to our amazing Speech, OT, and Behavior departments for providing a knowledgeable In Service Training! Also, shoutout to staff for helping set up chairs in the morning.



- Shoutout to Ida who just had her 12 YEAR work-anniversary!!!
- Hendryx hit his 11 year work-anniversary
- Jershon at the Life Center hit 5 years!
- Mando 2 year work-anniversary
- Amber and Chloe 1 year!

Thank you all for your hard work and countless hours spent with our students and clients.



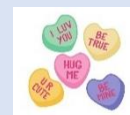
1/26 Crazy Hat/Hair Day



2/7 Chipotle Fundraiser 4-8pm



2/15 Valentines Day—Wear Red/Pink/Purple



2/19 Presidents Day (No School)

GENERAL ANNOUNCEMENTS

OLC Introduces 401K Employer Match Contribution!

We are thrilled to share exciting news regarding an enhancement to our employee benefits effective January 1, 2024. OLC is introducing an employer match contribution to our 401K plan, offering a fantastic opportunity for our employees.

Here are the key details:

- OLC will match up to 5% of your annual salary.
- The employer match contribution will be calculated at the end of each calendar year, following a review of your annual contributions.
- You'll see the employer match contribution reflected in your 401K account every February for the previous year.
- For existing contributors, the first employer match contribution will be deposited in February of 2025.

Please see HR for further information

- **REMINDER: All employees should be checking Paylocity's announcements regularly**

BEHAVIOR

Hello from the behavior department!

- We have been busy with student IEPs and there are more in the coming weeks and months. When IEPs occur, there are often changes to behaviors and their operational definitions on their behavior charts. **We highlight changes in yellow** so you can easily identify the new information. Keep an eye out for those highlighted sections and let us know if you have any questions about the new information.

Thank you! Monique and Josh

GENERAL ANNOUNCEMENTS CONTIN:

- **CHIPOTLE fundraiser** 2/7 from 4-8PM at 5223 HAZEL AVENUE, FAIR OAKS, CA, 95628
- New phones! As some of you may have noticed we have updated our phones. Remember to use proper phone etiquette when answering calls
 - You no longer need to dial 9 to make outside calls
 - You can now see any missed calls
 - To put the phone on Hold push the button below the words Hold. To take someone off Hold and answer the phone push the Resume Call button. To remove someone from Hold push End Call (to hang up).
- **Reminder:**
Any maintenance issues should be directed towards Mark. If it's an emergency, please call his office/work cell. Other issues should be done using a **maintenance request**. This includes, property damage, broken chairs, lights, carpet spills, etc.



HAPPY NEW YEAR

Fun Facts about New Years

- New Year resolutions have been around for decades. Some believe the tradition began with the Babylonians 4000 years ago, others speculate it was the Romans. Initially Romans offered resolutions up to their god Janus (January) who looked backwards into the previous year and forwards into the new. Romans would make a gesture on Jan. 1st by starting of the new year with the tasks or goals they wished to accomplish.
- These days the top 3 most common resolutions is to lose weight, improve finances, and work on mental health
- Only 8% of people actually manage to keep their resolution
- Writing down, or sharing your resolution helps improve the likelihood of sticking to it. In Times Square New York, people will write their resolutions on confetti which rains down on the public during the ball drop.
- In China each year is linked to a different animal. Their new year is on a different day each year because it follows the lunar cycle. This year it will land on Feb. 10th. 2024 is the year of the Dragon which symbolizes strength, power, wisdom, good fortune, and success.

