

# MARCH



# LC STAFF NEWSLETTER

# 2024

## MARCH BIRTHDAYS

Mike  
Melissa W.  
Monique

## STAFF SHOUTOUTS

- Welcome our new staff **Rebekah, Veronica, and Jaclyn!**
- Welcome our new students **Ryan and Jaden!**
- **CONGRATS to Matthew W.** for receiving Employee of the month!
- Last month **Megan hit her 1 year** workversary! **Millie hit 11 years and Jonathon has a combined 15 years** at OLC! Thank you to our staff for all your years of service
- Shoutout to **Marissa** for being patient and calm while assisting in deescalating a student last month
- Shoutout to **classroom 1B** working together as a team to ensure the safety of everyone during a variety of medical issues
- It's always wonderful to see the school spirit come out during holidays. Thanks for making Valentine's Day a hit!
- Shoutout to **Christy** you are always positive and keeping your students engaged!
- Shoutout to **Kristina J.** you are doing an amazing job using different tools to assist your students and are always ready to help!
- A big thank you to **Patricia** for all her efforts creating fundraising opportunities for the school!

UPCOMING

# EVENTS

**3/1 Employee Appreciation Day**

**3/10 Daylight Savings begins.**  
**Remember clocks go forward 1 hour**

**3/13 OLC fundraiser through Panda Express**

**3/15 Luck of the Irish! Wear Green or St. Patrick's Day items**

**3/22 Teacher prep day**  
**NO SCHOOL**

**3/26 - 4/1 Spring Break!!!**



## GENERAL ANOUNCEMENTS

- We're partnering with Panda Express to raise money for school and classroom enrichment! 28% of proceeds will go towards OLC on **Wednesday 3/13 at any location**, in person or online. For online orders please use the code **920527** in the Fundraiser Code box at checkout.
- Reminder that wipes should always go in a yellow biohazard can and **are NOT flushable** even if the box says they are.
- Please remember to check the Community page in Paylocity
- If you want to get your OLC swag feel free to place your order through the following website.  
<https://1stplacespiritwear.com/partner/109628>
- When requesting time off, it must be done 2 weeks in advance (or more) if you want it to be considered for approval.

Hello, Team!

I wanted to say a special thank you to everyone for all the hard work you put in every day. I have seen a lot of programs over the course of my career, and while many might say I am biased, Odyssey truly is one of the best out there. That is because of all of you. This school would not have the impact it does on the lives of the students we serve without your hard work, dedication, and resilience. Thank you for continuing to make this the wonderful place it is.

-Jessica

## BEHAVIOR

Hello staff!

**Just a brief reminder about F E R B's**

**(functionally equivalent replacement behaviors).**

For example, the replacement behavior for eloping or non-compliance could be requesting a break.

Remember that FERB's are identified to replace maladaptive behaviors and should be taught **before and after a behavior occurs**. There are some exceptions to this, and that information is found in the BIP. FERB's are found in section 2 of the BIP's. Most of the FERB's are not skills that our students have so you will need to prompt them until they start showing independence. That is expected! Keep supporting our students! Thank you!

-Monique and Josh

## TRAINING

It's important to review/read/update medical needs of your students.



- Know who needs an Epi-Pen and why
- What the signs of a medical emergency look like
- What precautions should be taken if one occurs
- Where the medical information can be found
- Keep your first aid kits stocked and accessible

## TRANSPORTATION

A special shout out to staff who have been covering where it's been needed and/or moved permanently to a different route with no hesitation: Andrew, Sierra, Kristina, Amber, Jairo, and Mandy. Thank you!!

Thank you Transpo. Team for all your hard work!  
Please remember to clean your vans 😊

## O.T.

**Proprioception-** Heavy work is any type of activity that pushes or pulls against the body. Heavy work activities can help kids with sensory processing issues feel centered. Heavy work engages a sense called proprioception or body awareness.

**Supplies:** yoga ball or if you do not have it, use chair or couch.

**Yoga ball-** Have student place their stomach on the ball while standing, guide and assist them to squat and put the ball on the ground while still having the ball on their stomach. Have student place their hands on ground and have them walk their hands out. Make it fun by having objects that they have to collect and put into a basket while prone on the ball.

**Couch or Chair-** have student lay down on their stomach on a couch or chair and have them walk their hands out until only their knees are on the couch/chair. Have your student pick up objects and place them in a basket.

