# **ILC EMPLOYEE NEWSLETTER**

# EMPLOYEE OF THE MONTH

# MONIQUE

Always willing to support the needs of the teachers, staff, and students, we appreciate everything you do!



Kristina S.







9/2 **Labor Day** NO SCHOOL

9/13 Staff Inservice

9/22 Autumn Begins



# **Shoutouts**

4B Staff in general for staying so positive, working together and being rock stars with our students while being down staff. And a little more specifically...

Tricia: For always considering current and potential behavior preventatives and communicating wants and needs of our students with the teacher.

Kristina: For always pulling through whether students are in a good place or having a rough day while doing everything she can to show them she cares.

Hendryx: For always considering the mental, physical and emotional state of other staff and his willingness to support where he can.

Jayme: For all of her hard work in learning new students and reconnecting with old friends while maintaining the standard of work she's always been known for.

Jairo: For his flexibility to come to our class on such short notice for the sake of the students and his willingness to take feedback and ability to learn quickly and apply what he's taught.

Miles: For always addressing any maintenance concerns we have effectively and efficiently. It feels like I give him a call, turn around, and he's already taken care of it! Thanks Miles!

--Ryan



Hey team!

We have had a great start to the school year! Even though it has been challenging with lower amounts of staff, you have been pulling together and doing great things. Thank you for all the hard work you put in each day. I also want to acknowledge how well everyone has been doing with the room number changes. It has been so wonderful seeing the opportunities for collaboration, and the benefit of having the OT and Speech offices being in the quad. While we all still flub on occasion especially when trying to answer the phone, everyone has embraced their new number quickly. A special thank you is owed to Miles, Sierra, and Tricia who ensured the doors were painted and the new signs installed before the start of the school year.

Thank you again for all you do each day! Happy 2024-2025 school year! Jessica

#### **BEHAVIOR**

Hello team!

Planned ignoring is an important part of teaching our students appropriate behavior by withholding attention from maladaptive behaviors. Here are some quick tips:

- Avoid giving feedback for target behavior (example: "Daniel, that was not nice.").
- Avoid praising the student for not engaging in the target behavior (example: "Steven, you did great by not pinching me").
- Avoid non-verbal responses (e.g., big sigh, eye contact, change of facial expressions, change of voice tone, etc.)

If you have any questions, please reach out to one of us.

# O.T.

### **Shaving Cream Writing/Drawing Activity:**

**Supplies:** 1 gallon Ziploc bag, Q-tips, shaving cream, food coloring (optional)

- 1. Place baseball size amount of shaving cream and food coloring(optional) in Ziploc bag and mix
- 2...Spread shaving cream out with bag slightly open and get all the air out of the bag and zip closed. Double bag it if needed.
- 3. Have student sit at the table or lay on the ground on their stomach with shaving cream bag in front of them.
- 4. Have student isolate their pointer finger and draw and/or write. Press hard enough through plastic bag to see through it.
- 5. If desired, have student draw and/or write with Q-tip. If needed, assist student to have a 3 point pencil grip when writing.



# **TRANSPORTATION**

I would like to do a special shoutout to Kristina and Andrew who have been covering different routes. Your help is really appreciated!

#### **Reminders**:

ALWAYS take the key OUT OF THE IGNITION of the van when loading/unloading/or parked. Please remember to keep your vans clean!



# **TRAINING**

Remember to stay with your 2 students at all times. Proximity helps prevent behaviors, and gives more opportunities for learning. It ensures you don't miss any chances you have to support your student. You must maintain proximity at all times in every environment.

Classroom, playground, quad, etc.

